

Nancy J. Boose, SHRM-SCP

Human Resources Director **Vermilion County Board**

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Notice of Job Vacancy

DATE: October 22, 2024

<u>POSITION:</u> Juvenile Division Administrative Assistant Supervisor

DEPARTMENT: State's Attorney's Office

TERMS OF EMPLOYMENT: Full-time

BASIC FUNCTION: Performs responsible managerial duties in the administration of training

legal support staff, grand jury planning and service operations of the SA's Office. Coordinates and supervises the training of all legal support

staff working primarily in the juvenile division.

DESIRED REQUIREMENTS: High school diploma or GED, prefer Associate Degree; and one to

two years related experience and/or training; or any equivalent

combination of education and experience which provides the required

knowledge, skills and abilities.

STARTING SALARY: \$ 38,000

APPLICATION PERIOD: October 22 - 28, 2024 (Internal)

October 29, 2024 until position is filled (External)

METHOD OF APPLICATION: Apply in person or send resume and application to:

Human Resources Director Vermilion County Board Office 201 N. Vermilion Street, 2nd Floor

Danville, IL 61832 njboose@vercounty.org

Application available at <u>www.vercounty.org</u> EEOP Utilization Report available for public viewing at <u>www.vercounty.org</u>

AA/EOE

Vermilion County Job Description

Job Title: Juvenile Division Administrative Assistant Supervisor

Department: State's Attorney's Office

Reports To: State's Attorney
Prepared Date: October 18, 2024

SUMMARY

Under general direction of the State's Attorney, performs responsible managerial duties in the administration of the training legal support staff, grand jury planning, and service operations of the State's Attorney's office. Plans, supervises and controls the activities of an assigned unit or units. Accepts complete responsibility for the initiation and follow-through of one or more office procedures, which requires the ability to make responsible decisions in accordance with the established policies of the State's Attorney. Coordinates and supervises the training of all legal support staff working primarily in the Juvenile division on and off-site training provided including yearly employee reviews of legal support staff and any recommendations.

ESSENTIAL DUTIES AND RESPONSIBILITIES: include the following. Other duties may be assigned.

Assists support staff in the training of a staff in the Juvenile division and clerical employees engaged in complex duties pertinent to the operations of the State's Attorney's office. Maintain and perform all support staff duties in order to remain knowledgeable and current in all training duties. Implements and supervises all cross training of all clerical staff in the Juvenile division.

Recommends implements and documents efficient procedures, methods and systems for more effective control, operations and management of administrative functions as they apply to method and course of filing criminal prosecutions in the Juvenile division.

Supervises and assists all Juvenile Delinquency and Abuse and Neglect matters. Additionally, assists in all civil matters including forfeitures, expungements and FOIA requests.

May be assigned responsibilities for special projects, studies, programs, services or operations pertinent to the needs of the department.

Assists in supervising the training of employees within an assigned unit; counsels, evaluates and recommends salary increases for personnel including job assignments and cross training.

Interprets and explains existing statutes, policies, methods and procedures to subordinates, other employees and the general public.

Manages and has access to LERMS and VuVault for police reports and body cams to assist police.

Manages and has access to LEADS information and is LEADS certified.

Performs other duties as assigned or required by the State's Attorney.

QUALIFICATIONS To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION and/or EXPERIENCE

Associates degree, high school diploma, or one to two years related experience and/or training; or equivalent combination of education and experience.

LANGUAGE SKILLS

Ability to read, analyze, and interpret general business periodicals, professional journals, technical procedures, or governmental regulations. Ability to write reports, business correspondence, and procedure manuals. Ability to effectively present information and respond to questions from groups of managers, clients, customers, and the general public.

MATHEMATICAL SKILLS

Ability to calculate figures and amounts such as discounts, interest, proportions and percentages. Ability to apply concepts of basic algebra and geometry.

REASONING ABILITY

Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to sit. The employee is occasionally required to stand and walk. The employee must frequently lift and/or move up to 10 pounds and occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include ability to adjust focus.

WORK ENVIRONMENT

10/18/2024

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

In accordance with the Vermilion County Personnel Manual, the above is an accurate description of the duties and functions of the stated position in the department, agency, or organization.

Date

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